

# PERFORMANCE REVIEW DISCUSSION

## A Magical Experience...



**Pre-programme:** ½ Day

**Batch Size:** 18-20 participants

**Programme:** 1 Day

**Investment:** Rs. 60,000 per batch

### Objectives

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- ◆ Enable managers to learn skills for conducting an Effective Performance Review Discussion

### Key Contents

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- ◆ Overview of the PMS process
- ◆ Importance of the year end Appraisal Process
- ◆ How to do a PRD – step by step
- ◆ Giving and receiving feedback
- ◆ Identifying strengths and development gaps

### Methodology

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- ◆ Experiential Learning
- ◆ Real life examples, discussions, experience sharing.
- ◆ Video-replay of role plays on Performance feedback

### Contact Details:

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