

Structure: Programme : 5 days
Pre-programme Study: 1 day
Post-programme : 1 day

For Whom : A First Level Programme for
New Entrants into Training
Group Size : 15-18



Inspiring Facilitator

A Train the Trainer Programme



BENEFITS:

- ◆ Shift From The Paradigm Of 'Training' As An Event To 'Learning' As A Process
- ◆ Understand The Qualities Of An Effective Trainer / Facilitator
- ◆ Learn Skills For Group Facilitation
- ◆ Plan And Design Training Sessions
- ◆ Learn To Use High Impact Tools For Training
- ◆ Conduct Inspired And Effective Sessions
- ◆ Measure The Impact Of Training

Pragati Leadership Institute Pvt. Ltd.

Energising Organisations through Wholesome Leadership

Welcome to Pragati...

The Pragati Group includes Pragati Leadership Institute (P) Ltd., Good Work Center and Pragati Foundation (an NGO).

Pragati Leadership Institute (P) Ltd. was founded in 1986 with a vision to facilitate love-inspired leadership development in individuals and organisations. We do this by creating & delivering effective learning products and services that are well researched, simple and inspiring. We work to unleash people potential for all-round results.

Our paradigm of Wholesome Leadership integrates the systems oriented thinking of the West with the spirituality of the East. The unique integration unfolds the hidden founts of leadership at every level within the organisation.

Over 550 organisations have benefited through us in the past 20 years..

Our clients are from diverse businesses such as consumer goods, industrial products, financial sector, information technology, manufacturing, insurance and other service sectors.

Contents

- ♦ **Principles of Adult Learning:** The Learning Cycle, Experiential Learning, Teaching Vs. Learning, Factors Affecting Learning
- ♦ **The Trainer's / Facilitator's Role:** Responsibilities and Related Competencies of An Effective Trainer
- ♦ **Self Awareness and Development:** Values, Beliefs, Paradigms, Whole-brained Thinking, Enriching Relationships, Active Listening, Humor and Meditation
- ♦ Identifying Training Needs for Effective Programmes
- ♦ **Applying Effective Training and Facilitation Skills:** Use of Modern Training Techniques, Use of Audio-Visual Aids for Creating Impact, Group Learning and Training
- ♦ Making Training Results Last Through Systematic Methods of Follow-up, Evaluation and Continuous Review.

Methodology

- ♦ Experiential Learning
- ♦ Video Recording and Immediate Feedback Will Be An Important Tool
- ♦ Participatory With Use of Role Plays, Discussions and Diagnostic Tools
- ♦ Drama, Story Telling and Music



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