



Anu Wakhlu



Work Specialization:

Creating Organizational DNA (Vision, Mission and Culture Creation and Enculturation); Leadership Development at CXO level, Team-Alignment workshops for senior management, Executive Coaching for CXO Level, and Strategic HR Consulting.



Work Experience:

Over 29 years and 10,000 hours as a Consultant and Facilitator, with over 750 hours of Coaching for clients.

Executive Director | Consultant | Coach | Facilitator

Certifications

Certified in Barrett's Values & Cultural Transformation Tools (1 & 2), Certified Executive Coach through Multiple Certifications from FastTrack Academy USA, Results Coaching and Marshall Goldsmith. Anu is a Certified Facilitator as well as MBTI, Hogan's, NLP and Strengthscope Practitioner.

Sectors Served

Manufacturing, Banking and Finance, IT & ITES, Insurance, Hospitality, Services across Asia, Europe, Africa and America.

Clientele

Forbes Marshall Ltd, Mercedes – Benz India Pvt. Ltd., Zensar Technologies Ltd, Aditya Birla Limited, Ambuja Cements, Legrand Ltd, Allcargo Global Logistics Ltd, Atlas Copco India Ltd, Harman International (India) Pvt. Ltd, Johnson & Johnson Ltd, Sudarshan Chemicals Ltd, KPIT Cummins, KSB Pumps, Sandvik Asia Ltd, Siemens Ltd, Tata Chemicals Ltd, Tata Global Beverages Ltd, etc.

Academic Qualifications

- MSc Gold Medalist
- Diploma in Strategic Management

To know more, Connect with Anu on:





Work Specialization

- **Anu** is adept at facilitating Organizational Change & Transformation, Developing Coaches and Facilitators and Leadership Development for top management teams
- She has worked with the top management of companies to help Create/ re-create and cascade Organizational DNA in order to align their businesses with their Mission & Vision. She has also enabled the development of in-house capability for cascading the same across the organization.
- **As a Strategic HR consultant:** Anu has worked very closely with some of the biggest names in the Manufacturing sector in particular over the past decade, transforming their HR systems systematically, inside-out. This has resulted in some of them getting listed on the elite annual GPTW list more than once!
- **As a Coach:**
 - ✓ Anu is a certified coach having done 40 hours of Coach training from Results Coaching and 60 hours from FastTrack Coaching USA. Both these courses are based on the ICF Competencies.
 - ✓ Anu has also attended the 2-day Executive Coaching course by Marshall Goldsmith.
 - ✓ She is a Certified Coach Trainer who has facilitated Training of Trainers
 - ✓ She has developed Pragati Leadership's flagship program, called Pragati FastTrack Coaching (along with FastTrack Coaching, USA), which is a 60 hours Coach training program.
 - ✓ She has conducted programs on Training Managers as Coaches.



Certifications

Anu has multiple Certifications for Executive Coaching from FastTrack Academy USA, Results Coaching and Marshall Goldsmith. She is also a Certified MBTI, Hogan's, NLP and Strengthscope practitioner, besides being Certified in Barrett's Values & Cultural Transformation Tools (1 & 2)



Work Experience

Anu has over 29 years of experience across most industry segments.



Customers Served

- **As an executive Coach:** Anu has coached are from companies such as Siemens, Sudashan, Harman International, BASIX, Capgemini, Principal Global Services, SKF India Ltd, Wartsila, I-flex, Tata BP Solar, DSM etc.
- **As a Consultant and Facilitator:** Overall, Anu's clientele boasts of the who's-who from the corporate world like Atlas Copco, All Cargo Logistics, Vodafone, KSB Pumps, Forbes Marshall, Thermax, Mercedes Benz, First Source, HDFC, Tata AIG, BP Castrol etc.
- **International assignments:** Include CGIAR (Egypt, Italy, Sri Lanka), IWMI (Thailand, Italy, Mexico, Sri Lanka), PACOS (Malaysia), KSB Pumps (Thailand), IFFCO, Food Specialties & BP Intl. Ltd (Dubai), Maersk (Kuwait), Mauritius Housing Bank (Mauritius), BP(Vietnam).



Academic Qualifications

Anu has a Master Degree in Nutrition and a Diploma in Strategic Management. She has won Gold Medal for her MSC.



Persona

She is the author of the book Time and Life Management, Co-founder and Executive director of Pragati Leadership. She is also the Executive Director of the Foundation – that is Anu for you. She is best known for ‘making things happen’ through her patience and perseverance. Her multi-skilled persona is exemplified in the diversity of programs she has helped create. What makes the person that is Anu is being an Ashoka Fellow and working on projects related to Women’s Health, Capacity Building of NGOs and Creating partnerships between Corporates and NGOs. Anu is closely associated with Soroptomist International, an organization dedicated to growth and empowerment of Women worldwide. She is the President Elect of this organization from India. Anu loves sketching and painting and when not training, she loves being close to nature, gardening, reading and spending time with her pet dog Sufie.

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