



Hemant Deshpande



Work Specialization:

Executive Coaching, First Time Managers, Enhancing Client Relationships, Workload Management, Planning & Organizing, Assertive Communication, Positive Attitude & Self-Motivation, Emotional Intelligence, Psychometric Assessments.



Work Experience:

Close to 20 years of experience; 12 years of experience in managerial & leadership roles with over 500 hours of experience in facilitation and 200+ hours in coaching.

Facilitator | Coach

Certifications

- Certified Executive Coach (CCA/ICF)
- Certified Project Management Professional (PMP)
- Certified Personality Assessor (OPQ32)

Sectors Served

IT, Banking and Finance, Insurance, Healthcare, Manufacturing, Telecom, Logistics, and Retail

Clientele

Shapoorji Pallonji, Atlas Copco, Deutsche Bank Global, TATA Auto Comp Systems (TACO), Eureka Forbes, DP DHL, Zensar Technologies, Jardine Lloyd Thompson (JLT India), Endurance Group, Force Motors, Jaya Hind Industries, Avalara India, Xoriant Corporation, BMC Software, Mahindra Life Spaces, Saint Gobain, Marks Pryor.

Academic Qualifications

- Bachelor's Degree in Electrical Engineering from Pune University, India.

To know more, Connect with Hemant on:





Work Specialization

- **Hemant** has 18 years of IT industry experience spanning across domains such as Banking & Finance, Insurance, Healthcare, Telecom, Utilities, Travel related services & GIS along with 11 years of Management & Leadership experience in managing large global IT Transformation programs including large multi-year engagements.
- He has 5 years of Overseas Client interfacing experience working with Fortune 500 clients such as American Express, Fidelity, Morgan Stanley, WellPoint, Fiserv Bank, Sprint etc. And a global experience working across the continents with varied cultures – North America, Europe, India, China & Middle East.
- **Hemant** also has 11 years of experience Mentoring, Coaching & Training large virtual teams.
- A seasoned Behavioral & Leadership Facilitator who brings his 20 years of Global experience, excellent communication & presentations skills to his training programs - Leadership for Managers, Planning & Organizing, Enhancing Client Relationships, Leading Teams Effectively, Excellence in Communication and many others.
- Executive Coach for corporate professionals in the areas of Leadership, Career Transitions, Emotional Intelligence, Developing Global mindset, improving personal effectiveness, and relationships.
- He conducts Psychometric Assessments based on Five Factor Model (FFM) of Personality and applies to Career Guidance, Competency Assessment for managers, leaders and various functional roles such as sales, operations etc.
- Has delivered inspiring Keynote speeches at Corporate National Conferences.



Certifications

Certified Executive Coach, Certified Project Management Professional (PMP), Certified Personality Assessor (OPQ32)



Work Experience

Hemant's career began with Satyam (1997-98) in the IT industry and while progressing rapidly in his career he moved on to IBM Global, then Mastek and later at Infosys (2006-2015).

During these 18 years he incrementally took on higher responsibilities as a Software Engineer, Analyst, Project Leader, Project Manager, Portfolio Manager, Program Manager and later as Practice Leader responsible for a whole geography and managing large multi-million dollar programs for global clients. While working as a Manager he always enjoyed working in teams and especially coaching & mentoring his teams for performance excellence.

Hemant began a new, adventurous journey in 2013-14 to follow his passion in Training, Facilitation & Coaching. Since then he has conducted more than 40 workshops as a Facilitator across industries and coached many senior corporate professionals with more than 200 hours of one-on-one coaching and group coaching. Also has spoken at Corporate National Conferences as the Keynote speaker.



Customers Served

- **As an IT Program Manager:** During his 18 years of career in the IT industry, Hemant managed & delivered large transformational IT programs for Fortune 100/500 global clients such as American Express, USA, Fidelity USA & China, Allstate Insurance USA, Sprint Telecommunications USA, WellPoint Inc., USA, Bank of China, China, Morgan Stanley USA, IBM USA, San Diego Data Processing Corporation USA, Barclays Bank UK, Ameriprise USA and many others.
- **As a Facilitator:** Hemant's experience includes facilitation of workshops on leadership and various management topics for leading Indian and international organizations like Atlas Copco, Deutsche Bank Global, TATA Auto Comp Systems (TACO), Eureka Forbes, DP DHL, Zensar Technologies, Jardine Lloyd Thompson (JLT India), Marks Pryor, Endurance Group, Force Motors, Jaya Hind Industries, Avalara India, BMC Software, Xoriant Corporation etc.
- **As an Executive Coach:** Hemant is currently coaching senior managers, DGM and AGM's at Shapporji Pallonji (SPCPL) across various locations in India as part of their Leadership development (LEAP) program. Senior corporate professionals approach Hemant for Career Transitions, Career planning & development, self-development, relationships etc. His clients work for Cognizant, IBM Global Services, Accenture, Infosys, HSBC Global Services India, Barclays Capital (Singapore), AIG (Tokyo), Syntel, Beghou Consulting (USA) and also many Entrepreneurs. Hemant also enjoys mentoring young coaches by imparting foundation and advanced coaching skills.



Academic Qualifications

- Bachelor's Degree in Electrical Engineering (First Class with Distinction) from Pune University, India.
- Certified Executive Coach (CCA Certification & ICF Accredited)
- Certified Project Management Professional (PMI USA)



Persona

Hemant after working in the global corporate space for more than 18 years realized his calling to People Development. The journey started with introspection of his own life, point of views, relationships and life purpose; clarity started emerging slowly but surely. It became clear to him that real joy and fulfillment is present when his focus is on making a positive difference to people around him including his clients. That's when he took a courageous step to transition from corporate career to become Facilitator & Coach full time.

He truly believes that every human being has tremendous potential and he has taken on to ignite the spark through his work of Facilitation & Coaching. His life is dedicated to making a positive difference in the world.

To know more, Connect with Hemant on:

