



Dr. Kalindi Bhat

Consultant | Coach | Facilitator



Certifications

Certified Executive Coach, Certified MBTI Assessor, six seconds Emotional Intelligence, recently completed the Certified Assessor’s Program: Designing and Conducting Assessment Centre’s; Lead Assessor-Quality systems, Six-sigma green Belt and a Certified Hospitality Educator.

Work Specialization:

Senior Leadership Development, Managerial Development, coaching with MBTI & EI, Train-the-Trainer, Personality Development, Interpersonal Skills, Team Building, Effective Time Management, Customer-centricity, Systems approach and Total Quality Management, Communication Skills, Emotional Intelligence etc.



Work Experience:

Over 15 years as a Facilitator & Coach, 200+ programs as a facilitator (5000+ hours) and almost 100 hours of Coaching. Quality systems auditing Experience in Hospitality, Manufacturing, & Education sector, in India and abroad.

Sectors Served

Manufacturing, Pharma, Finance, Telecommunication, IT - ITES, Hospitality, Education etc.

Clientele

Atlas Copco India Ltd, Bayer Cropscience Ltd, Bestseller Retail India Pvt. Ltd, Finolex Industries Ltd, Forbes Marshall, Force motors Ltd, Lear Automotive India Pvt. Ltd, Sahyadri Hospitals Ltd, Sudarshan Chemicals Industries Lt, etc.

Academic Qualifications

- Ph. D. in Human Resource Development.
- Post-graduate in Business Management.
- Post graduate diploma in Training & Development (ISTD)
- post graduate diploma in personal counseling

To know more, Connect with Kalindi on:





Work Specialization

- **Dr. Kalindi** is adept at facilitating Senior Leadership Development, Managerial Development, Training-the-Trainer, Personality Development, Interpersonal Skills, Team Building, Effective Communication Skills, Advanced Communication Skills and Emotional Intelligence Programs.
- Being an Emotional Intelligence (EI) and MBTI certified assessor, she is adept at interpreting MBTI assessment results and coaching people to practice EI for achieving results with joyful effectiveness.
- **As a Facilitator:**
 - **Dr. Kalindi** has facilitated programs across levels. She has helped participants develop life-transforming skills related to Communication, Assertiveness and Interpersonal skills to increase team-bonding and collaboration. She has also honed the managerial skills of First Time Managers, enabling them to ease into their roles quickly and effectively. With Middle and Senior Managers, **Dr. Kalindi** has helped them acquire leadership skills and take up more responsibility in their organizations
- **As a Coach:**
 - **Dr. Kalindi** is a Certified Coach who has completed the 40-hr Coach-Training from Results Coaching based on the International Coach Federation (ICF) Core – competencies
 - She has trained Leaders to acquire Coaching skills and thereby become effective leaders and mentors
 - She has also provided individualized Coaching support to individuals in the Corporate Sector for their development and growth
- **As a Quality Systems Auditor:**
 - **Dr. Kalindi** is a Certified Quality Systems Auditor and has over 200 days of systems auditing experience in manufacturing, Hospitality and Education sector. This helps **Dr. Kalindi** in making leaders connect learning to their role better and have focused process approach.



Clientele

Atlas Copco India Ltd, Bayer Cropscience Ltd, Bestseller Retail India Pvt. Ltd, Finolex Industries Ltd, Forbes Marshall, Force motors Ltd, Lear Automotive India Pvt. Ltd, Sahyadri Hospitals Ltd, Sudarshan Chemicals Industries Lt, etc.



Work Experience

Close to 30 years of national and international experience across 20 countries, with over 25,000 hours of experience in facilitation and coaching.



Customers Served

- **As a Facilitator:** **Dr. Kalindi** has served some of the biggest names in the corporate world like Atlas Copco, SAS, Piaggio, SEMCO, Tata BP Solar, Vodafone, Tata Technology, Sandvik, Principal Finance Group, Indelox, Visteon etc.
- **As an Executive Coach:** She has provided Coaching services to clients like Sudarshan Chemicals, Unitech etc.
- **As a System's Auditor:** **Dr. Kalindi** has audited organizations like Biocon, IIT Chennai, Godfrey Phillips, Jain Irrigation Food division, Mahindra Club-Munnar, Tea Garden Darjeeling, MAS flight kitchens Penang – Kuala Lumpur.



Academic Qualifications

Dr. Kalindi is a Phd in Human Resource Development , Her doctoral research work on ‘Spiritual Climate and its Impact on Team learning ‘ has received acceptance at different national forums held at Indian Institute of Technology Delhi , NHRD Bengaluru, Post-graduate in Business Management and has a Post graduate diploma in Training & Development (ISTD). She also has post graduate diploma in personal counseling.



Persona

Dr. Kalindi likes being amidst people, interactions and conversations are her highs, informal meets over cups of coffee are her idea of quality leisure time. Not surprising since hosting comes naturally to **Dr. Kalindi** who is a Certified Hospitality Trainer from American Hotel Motel Association. **Dr. Kalindi** is working with rural women & children since 1991 and been successful in empowering women by making them self-sufficient. **Dr. Kalindi** is a reiki-master and an ssy-meditator. She is an Ex-Vice President for Indian Society for Training and Development, Pune and was also an executive board member of the Human Resource Development Network, Pune chapter.



Awards and Recognitions

- Has published paper on rural women empowerment.
- Has published an article on ISO 9000 and its application in Hospitality industry.
- Recently presented a paper at IIT Delhi on “Spirituality climate and its impact on innovation in teams”
- **Dr. Kalindi** has written a text book on Food and Beverage costing

To know more, Connect with kalinidi on:

