



Subhash Devare



Work Specialization:

HR Policies/Systems/Processes and Management Development, Creativity and Innovation, Personal Effectiveness, Performance Management, Leadership Development, Communication/ Presentation Skills, Interviewing skills, Emotional Intelligence and Team Synergy etc.



Work Experience:

Overall experience of over 38 years, with HR consultancy experience of 13 years; worked for 25 years before that in TELCO (Now Tata Motors), Grindwell Norton, TVS Electronics, PCL Mindware, and Apcosoft Infoway.

Facilitator | Consultant

Sectors Served

FMCG, Manufacturing, Automobile, Chemicals, Banking and Finance, Construction, Retail, IT- ITeS etc.

Clientele

ACC Limited, Sudarshan Chemical Industries Ltd., Hero MotoCorp Limited, Tata Marcopolo Motors Limited, Reliance Capital Pvt. Ltd, CGI, Bestseller Retail India Pvt. Ltd, Emami Ltd., Harman International (India) Pvt. Ltd, Intec Capital Ltd., Pidilite Industries Limited, Prescient Color Ltd, Wirtgen India Pvt. Ltd., Upside Learning Solutions Pvt. Ltd. etc.

Academic Qualifications

- MA, MBA and LLB from Pune University.

To know more, Connect with Subhash on:





Work Specialization

- **Subhash's** knowledge and skills lie primarily in creating and implementing extremely innovative and effective HR Systems and Practices. Here is a man who adopts a hands-on, practical approach blended with a strong conceptual foundation aided by his vast industry knowledge and experience.
- **As a HR Consultant:**
 - ✓ With over 13 years of experience till date, **Subhash** has contributed significantly in the areas of Manpower Planning and Recruitment, HR policies and systems, Performance Management, Organization Development, Compensation Systems and Training and Development.
- **As a Facilitator:**
 - ✓ He has devised a number of games and exercises on Communication and Team Working. His forte lies in conducting workshops on Creativity and Innovation, Personal Effectiveness, Performance Management, Leadership Development, Communication/ Presentation Skills, Interviewing skills, Emotional Intelligence and Team Synergy.



Work Experience

During his illustrious corporate career of close to 25 years and the 13 years thereafter as a Consultant, **Subhash** had designed programs on Group Dynamics, Creativity and Assertiveness to suit his organization's requirements. What sets him apart is that he has a unique blend of HR experience in both manufacturing and IT sectors.



Customers Served

During his corporate stint, he worked in TELCO (Now Tata Motors), Grindwell Norton, TVS Electronics, PCL Mindware, and Apcosoft Infoway.



Academic Qualifications

MA, MBA and LL.B. from Pune University.



Persona

When you get to know **Subhash**, you're bound to discover a man blessed with unmatched insight into the specific performance/attitude gaps in the industry, which he addresses and bridges through his training. No wonder then that **Subhash** has been a visiting faculty at institutions such as IIM-Bengaluru, HRD Network and Ahmedabad Management Association, besides serving as the president of National HRD Network, Bangalore during 1993-95.

To know more, Connect with Subhash on:

