



Vibhas Joshi



Work Specialization:

Leadership Development, Facilitating Organizational Change & Transformation Programs, Strategic consulting, Coaching and Mentoring.



Work Experience:

Over 32 years and 15000 hours as Consultant and Facilitator.

Author

Facilitator | Consultant | Coach

Certifications

PMP, Certified Scrum Master, FastTrack Coaching, Strengthscope

Sectors Served

Banking, Insurance, Manufacturing, IT & ITES across Asia, Europe, Africa and America

Clientele

ACC Limited, Atlas Copco India Ltd, Bayer, CEAT, Eaton, General Mills, HDFC Bank, John Deere, Jones Lang Lasalle, KEC, Mercedes, Nihilent, Novartis, Nuance, Reliance Capital, RBL, Religare, Tata Technologies, Xoriant.

Academic Qualifications

- Masters in Physics
- Masters in Management
- Diploma in Computer Management

To know more, Connect with Vibhas on:





Work Specialization

- **Vibhas** is adept at facilitating Organizational Change & Transformation and Leadership Development for Executive and senior and management levels.
- He has worked with the top management of companies to help align their business strategies with their Mission & Vision.
- **As a Strategic Information Systems consultant:** **Vibhas** has worked with several companies in the Manufacturing and in Financial Services sectors, transforming their Information systems systematically. He can help organizations realize the full potential of their greatest asset – data through development of Business Intelligence solutions allowing the organizations to transform data about customers, performance, financials and more, into information and predictive insight that lays the groundwork for solid and coherent decisions. He has special skills in Program and Project management with special focus on Risk management.
- For the last 15 years he has held Directorial and Board positions at companies he worked for. He has made significant contributions in the areas of Business planning, streamlining of business operations and in People initiatives related to Competency framework and Learning and Development.
- **As a Coach:**
 - ✓ **Vibhas** has done 60 hours of training from FastTrack Coaching USA. The course is based on the ICF Competencies.
 - ✓ He has been coaching and mentoring middle to senior level professionals in the areas of Strategic Thinking, Program Management, Leadership and career planning.



Certifications

Vibhas is a Certified PMP and a Certified Scrum Master.



Work Experience

Vibhas has over 32 years of experience across most industry segments.



Customers Served

- **As a Consultant and Facilitator:** All Cargo Logistics, Reico Industries, Thermax, KSB Pumps, HDFC Bank, Atlas Copco, Integrated Decisions and Systems (India) Pvt. Ltd., SAS Research & Development (India) Pvt. Ltd., John Deere, Novartis, Bombay Dyeing, HAL, Krishak Bharati Co., Cibatul Ltd, ETH Research Lab, Tata Share Registry Limited etc.
- **International assignments:** Include Banco Consolidado(Venezuela), National Provincial Building Society (U.K.), Midland Bank (U.K.), Prudential Life and Pensions (U.K.), HSBC (U.K.), Nedcor Bank (South Africa), Marshalls of Cambridge (U.K.), Nagravision (Switzerland) etc.



Academic Qualifications

Vibhas has a Masters in Physics, Masters in Management and a Diploma in Computer Management



Persona

Vibhas is a very positive personality and is able to build relationships with people across age-groups and across different cultures. Being with Nature and Sports are his passions. Being in the midst of green trees and listening to the chirpy birds brings a great solace to his heart. And playing games like badminton or cricket gives him excitement and joy that he has always cherished. He believes in the strength of mind and the goodness of heart. Integrity and Respect to all are key parts of his value system.



Awards and Recognitions

- **Vibhas** received the Best Faculty Award twice in his tenure at Tata Consultancy Services for outstanding contribution to training to external and internal customers
- He has presented a paper on Challenges in Global Software Development in Thailand at PMI conference

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