



Manoj Vanjari



Work Specialization:

Talent Development, L & D. Strategic and resourceful professional, providing input and recommendations to business leaders on structure, HR (organizational design, resource planning), Performance Management, Competency Framework and Assessment and TALENT Development.



Work Experience:

Over 25 years and 4,000 hours as a Consultant and Facilitator, with over 150 hours of Coaching for clients.

Facilitator | Consultant

Certifications

Certified from SHL, Assessment and Development Center, Certified for DISC Profiling, Thomas International.

Sectors Served

Banking and Finance, IT & ITES, across India and America.

Clientele

Oracle FSS, HSBC GLT, SunGard, Syntel, KPIT, Parkar Consulting, Harbinger Product.

Academic Qualifications

- M.Sc Mathematics and Comp Science
- Diploma in Database Management

To know more, Connect with Manoj on:





Work Specialization

- **Manoj** is adept at facilitating Organizational Change & Transformation, Managerial Development for middle management teams
- He has worked with the middle and top management of IT companies to help develop Effective managers and future leaders.
- **As a HR consultant: Manoj** has worked very closely with some of the biggest names in the IT sector in particular over the past decade, transforming their HR systems systematically.
- **As a IT Expert:**
 - ✓ Manoj has implemented ERP systems.
 - ✓ He has been responsible for SAP R/3 HRMIS implementation across multiple countries for large Org.
- **Fitness Expert:**
 - ✓ **Manoj** is Marathoner and Randonneur
 - ✓ **He** has conducted talks and guidance on Fitness and Wellness for many Organizations.



Certifications

Certified from SHL, Assessment and Development Center, Certified for DISC Profiling, Thomas International.



Work Experience

Manoj has over 25 years of experience in IT and ITES sector.



Customers Served

- **As an executive Coach: Manoj** has coached in KPIT
- **As a Consultant and Facilitator:** Oracle, HSBC GLT, SunGard, Parkar Consulting, KPIT, Harbinger Products, Syntel etc
- **International assignments:** KPIT USA.



Academic Qualifications

Manoj has a Master Degree in Applied Mathematics, specialization in Computer Science with Diploma in database Management.



Persona

Ex Head of L&D at Oracle FSS, founder of Fantabeans, blog writer and passionate Fitness coach.

Manoj is a Marathon runner, long distance cyclist who has done BRM is Randonneur.

Creating love for Mathematics and develop liking for numbers is his passion.

Winner of Service Excellence award at i-flex solutions, for outstanding contribution in field of e-learning.

Created many successful managers during long tenure in Corporate.

To know more, Connect with Manoj on:

